



KAIROS CONSOLIDATED ANNUAL REPORT

**2020
-
2022**

ABOUT KAIROS

Kannur Association for Integrated Rural Organization and Support (KAIROS) was formed and registered under Charitable Societies Registration Act in 1999. This is the official organ of the Mission Diocese of Kannur (The Diocese was formed on 1998 bifurcating the Diocese of Calicut consisting of the most backward northern Districts of the state – Kannur & Kasaragod) for the Socio-Economic Development of the poor and marginalized. KAIROS is a non-profit non-government organization functioning for the development of rural women, senior citizen, widows in 65 villages of the operational Districts.

KAIROS is equipped with skillful staff members with adequate qualification and specific in house training and are committed to the cause of the poor and marginalized, especially women. Our hired hands include a project officer, a General coordinator three Regional Coordinators and 65 Village Coordinators. Besides, there is a squad of administrative staff to carry out the daily business of the office.

KAIROS is entrusted with the already existing People's Organizations – the Women's Organizations and Credit Unions – formed and facilitated by the undivided Diocese of Calicut. Later, KAIROS transformed these People's Organizations into SHGs, and clustering the SHGs, Village Development Committees (VDCs) were formed. The women SHGs were bestowed with material and monetary resources. The organization is running successfully to continue its mission and its supporting role despite the withering resources. Rather than merely fulfilling the ever increasing needs of its target community, KAIROS has now shifted its focus on self-sufficiency through entrepreneurship and empowerment. We are mobilizing funds through KSBCDC for facilitating the needs of our focused community. We have also made significant interventions in the planning and implementation of various projects in the development sector. KAIROS offers several consultation services and has become a part in conducting different assessments and studies for different government agencies. In the recent scenario of increased natural calamities and disaster proneness, we have begun to make interventions in the areas for disaster preparedness and mitigation trainings and activities to create a resilient community. At present, the operational area of KAIROS is divided into six regions consisting of 360 SHGs (Both men and women), 96 Kolping Units and

40 children's groups (Balavedhis). All these Community based organizations cover a total of 28806 beneficiary families.

VISION: Create a society of justice and peace based on true human values.

MISSION: The mission internalized by KAIROS is capacitating the people in all aspects to generate and carryout development at their own level in a participatory and sustainable manner.

APPROACH: KAIROS follows a participatory Action- Reflection – Action approach in all our intervention areas, in which all the actors of development have their own specific roles and responsibilities to perform.

OBJECTIVES

- Promotion of sustainable people's movement.
- Strengthening decentralization and participatory process.
- Generating gender perspective in development initiatives.
- Promotion of eco friendly initiatives in health.
- Promotion of Entrepreneurial culture.

SECTORS OF INTERVENTION

- Micro finance operation
- Environment
- Watershed management
- Gender development
- Health, water and Sanitation
- Capacity building
- HIV/AIDS care and support
- Family assistance programs
- Education and development
- Rural entrepreneurship development
- Development of weaker sections
- Panchayati Raj and Decentralization
- Agriculture

- Insurance policies.
- Organizing unorganized workers.
- Swavalamban (KLM suraksha).
- Social Impact Assessment Study.

KAIROS NETWORK

- State level executive committee member of the Natural Resource Management and environment council for sustainable development, a network of NGOs, Government departments and other institutions initiated by centre for Gandhian Studies, University of Kerala.
- Member in NRHM Committee in Kannur District
- Member in the District RCH Committee
- Member in the District Surveillance committee
- NGO representative in District Development Council, Kannur district.
- Convener for NGO forum in Kannur district, this is implementing literacy program.
- Member of District level coordination committee for managing Western Ghats Watershed Development Program
- Representative in the planning of Tribal Sub plan Projects in Kannur District.
- Member in working group for social welfare in Kannur District.
- NGO member in the district level review committee on banking program.
- Member in ADHWANA (A state level network of the NGOs undertaking functional vocational training programs.)
- KAIROS is part of Malabar NGO (MANGO) network and with Kerala Social Service Forum.
- Intervention in Health Promotion programs like HIV, RCH, Asakiranam, Akshaya (TB Awareness)

RECOGNITION

- Accredited as Track-A NGO by CAPART, Govt. of India, and Govt. of Kerala for implementation of watershed development programs.
- Selected as Mother NGO by Govt. of India for implementing Reproductive and Child Health (RCH) in Kannur and Kasargod Districts.
- Accredited as State Level NGO to undertake projects for sanitation and environmental hygiene in association with Local Self Govt. Institutions, under Clean Kerala Mission, Govt. of Kerala, and accreditation for availing Micro Finance from Govt. for IGP.
- Member of District Level CO-ordination Committee (DLCC) for Kannur and Kasargod districts chaired by the respective District Collectors
- Member of District level Disease surveillance committee for Kannur District under Health Department.
- Member of District RCH Committees of Kannur and Kasargod chaired by the concerned District Collectors.
- Member of the District level Land Acquisition (LA) committee

I.FAMILY DEVELOPMENT PROGRAM (FDP)



Save A Family Plan is an outstanding Family Development Program in the developmental field of KAIROS. SAFP under KAIROS has rendered support to about 875 families and at present we have 273 families under the Save a Family Plan Program. The ultimate goal of this project is to establish ways of sustenance to the families of widows, downtrodden, helpless, and economically backward. The program focuses on creating a systematized process of capacity development that will equip the targeted families and the communities to address their relevant and basic needs. An amount of Rs. 900 per month is allocated to each family. It enables the family for the poverty alleviation and to sustain and maintain their livelihood initiatives.

The Other components are EDP training, Timely monitoring meetings with beneficiaries, house visits to monitor the IGPs and regional gatherings and awareness classes in various subjects.199 families have health insurance in government and private sector.

We have provided different families in different development initiatives.

Sl.No.	Category	No of Family	Amount
1	Small Business Initiative	188	20,55,000
2	Water Connection	19	2,27,000
3	Agriculture farming	10	64,000
4	Livestock Farming	230	29,48,122
5	Education	20	3,01,390
6	Medical Treatment	22	2,80,030
7	Tailoring	133	18,32,000
8	Computer Centre	3	40,000
9	Beauty Parlour	2	19,000
10	Shops	37	3,23,000
11	Housing	114	18,21,094
12	Fishing	10	1,28,456
13	Auto	5	71,000
	Total	793	1,01,10,092

Livelihood Initiatives

In Family Development Programs, families utilize their SAFF fund to start or expand various income generation programs. They start the projects with small investment and gradually expand it so as to generate a reasonable income. Livelihood initiatives include cattle rearing, poultry farming, baking and confectionery, goat rearing, tailoring, fish farming, catering, curry powder making, packaging, readymade cloth merchandise and setting up of petty shops.

During 2021-22, two hundred and thirty families utilized SAFF fund for starting livestock farming. Seven families engaged in fish vending. One hundred thirty three families were engaged in tailoring. Most of them are earning good income from tailoring and find their livelihood. One hundred and eighty eight families started small scale businesses like catering, confectionery making, curry powder making and packing etc. Thirty seven families started petty shop to find their livelihood. Two members started Beauty parlour, twenty students got Education support. Three persons utilized fund for starting computer centre. Two hundred and thirty people utilized fund for Live stock farming during this three years.

Capacity building programs

Family Development Program aims overall development of poor families, by the attainment of self-sufficiency in financial as well as social sphere. Thus capacity building trainings and entrepreneurial development programs are part of the family development program.

To orient and motivate the beneficiaries to start IGP.

To provide necessary knowledge and techniques on entrepreneurship and marketing management

AIMS OF THE PROGRAMMES

Conceptual clarification of the term Entrepreneurship

To build self-confidence and self-reliance

Tailoring

Baseline Data Collection



Regional level meeting of FDP

Making of food products





Small Scale business



Petty Shop



KOLPING PROGRAM

Kolping is a program focusing on overall development of the members, especially for the spiritual and social development as the slogan of Kolping says: ‘Good parent, Good labourer, good citizen and Good believer.’

AT PRESENT KOLPING DETAILS

1.	Total Kolping group	99
2.	Male Group	17
3.	Female Group	70
4.	Children's Group	4
5.	Mixed Group	8
6.	Total members	1366
7.	Male	306
8.	Female	991
9.	Adult	1297
10.	Children	69

Livelihood program

We have provided assistance to livelihood support to start small self-employment schemes under IIGP and CIGP programs of Kolping India. The members mobilized the rest of the amount from the SHG and other government approved financial institutions at a nominal interest rate. The self-employment units started utilizing the assistance include Dairy farm, Goat rearing Fish wending, Soap making units etc. All these self-employment schemes are well progressing and profitable. By this, the family income is increased and the quality of life has been changed to a great extend.



Housing Support Program

Most of the members are poor and marginalized. A convenient house is very essential for their sustainability. The construction cost is very high and their dream of having a own house is beyond their reach. We have already supported fourteen of them for constructing houses within this period.



**Microfinance &
Book Keeping**

**Sanitation
Programme**

**Women and child
protection**

**RTI& Fundamental
Rights**

**Capacity
building
Progra**

**Waste management
Trainings**

**Orientation on family values and
effective Parenting**

**Entrepreneurship Development
Program (EDP)**



Sanitation Program



Sanitation



Training on Effective Parenting Program



Training on Strengthening Family Values



EDP



Training on ill effects of Conventional Farming



j. Networking & Linkages

Networking is for obtaining collective strength to be exercised by the groups, to achieve higher targets and objectives. The methods and procedures of networking among different people's groups are imparted to the participants. They were also oriented on establishing linkages with financial institutions and organizations of similar nature.

Organic farming training



**NATURAL CALAMITIES & COVID-19 PANDEMIC CHALLENGES
AND KAIROS RESPONSES**

OUR SUPPORTERS DURING COVID19 PANDEMIC



CARITAS INDIA



KOLPING INDIA



CHRISTIAN RELIESE SOCIETY (CRS)



**KERALA SOCIAL SERVICE FORUM
(KSSF)**



**KERALA CATHELIC BISHOP'S COUNCIL
(KCBC)**

COVID-19 INTERVENTIONS OF KAIROS

കയറോസ് - കണ്ണൂർ
കൊറോണ - ജാഗ്രത - ക്യാമ്പയിൻ
Break the chain

- 1. ലോകമെമ്പാടും കോവിഡ് 19 പടർന്നു പിടിച്ചതുകൊണ്ട് സാമൂഹ്യജീവനിലെ മുദ്രയേറിയതും കടുത്തതുമായും ഒരു സർക്കാരിന്റെ കൃത്യമായ നിർദ്ദേശങ്ങൾ പാലിച്ച് കൊണ്ട് വൈറസിന്റെ വ്യാപനത്തിന്റെ സാദ്ധ്യതയും അപായവും ഗണ്യമായി കുറയ്ക്കേണ്ടത് നമുക്ക് ഐക്യ പ്രവർത്തിക്കണം.
- 2. പോതു ഇടങ്ങളോ ഗതാഗത സൗകര്യങ്ങളോ ഉപയോഗിക്കുമ്പോൾ മാസ്കുകൾ ഇപ്രകാരം ഇടിക്കുക.
- 3. നിത്യജീവനം പോലെ സർവ്വതലങ്ങളിലും സാമൂഹിക ആശംസകൾ ഒഴിവാക്കുക.
- 4. പണി, ജലതൊക്ക, ചൂട്ട, ഗ്യാസ്മെട്രസ് ആട്രെയിനം തുടങ്ങിയ തൊഴിലുകളിലേക്ക് കോണിക്ടുമ്പോൾ പോകാതെ വേണ്ടുന്നതും തടയുക.
- 5. മുക്കം, മുക്ക്, കണ്ണാകൾ മുതലായ സർവ്വതലങ്ങളിൽ ഒഴിവാക്കുക.
- 6. തുച്ഛതലങ്ങളും, പട്ടണങ്ങളുമെല്ലാം വായും മുക്കും തുറന്നുകൊണ്ട് തുടങ്ങുന്നതും ഇടയിലിടെ കൈകൾ സോപ്പും വെള്ളവും ഉപയോഗിച്ച് കഴുകേണ്ടതുമാണ്.
- 7. മുഗ്ഗങ്ങളുമായി ഇടപഴകിയതിനു ശേഷം സോപ്പ് ഉപയോഗിച്ച് കൈകൾ കഴുകുക.
- 8. അനാവശ്യ ആശുപത്രി സന്ദർശനങ്ങൾ ഒഴിവാക്കുക.
- 9. പോതുപരിപാടികളിൽ പങ്കെടുക്കുന്നതും കൂട്ടം കൂടി നിൽക്കുന്നതും ഒഴിവാക്കുക.
- 10. നിലവിലെ തൊഴുതലം സന്ദർശിച്ചശേഷം, അതുമുമ്പായി സന്ദർശനം പൂർത്തിയായതോ ആരോഗ്യപരിചരണത്തിൽ അനിവാര്യതയോ ആവശ്യമെങ്കിൽ കോറോണിന്റെ ആക്ടുകൾ തടയണം.

ആശയമല്ല ജാഗ്രതയാണ് വേണ്ടത്. പ്രതിരോധിക്കാം..... കൊറോണയെ.

വൈകി കഴുകുക.....
സൂര്യം ശ്രദ്ധിക്കുക.....
കൊറോണയെ പ്രതിരോധിക്കുക
കയറോസ് കണ്ണൂർ
Break the chain



Break the chain Campaign



Making Sanitizer



Food kit support by KAIROS



Food kit support to Migrants



Food kit distribution to migrants



Kolping food kit distribution



Formation of Samaritan Task Force for Covid death burial, Inaugurated by Rev. Dr. Alex Vadakumthala (Bishop of Kannur Diocese)



SAMARITAN TASK FORCE



Covid Death Burial

PPE Kit distribution, Supported by Caritas India



Inaugurated By Rev. Fr. Shaiju Peter (Director KAIROS)

PROJECTS IN COLLABORATION WITH CARITAS INDIA

CARITAS is the International NGO supporting different NGOs functioning in various countries believing in Christianity. The NGOs working in different States of India are getting support for implementing different schemes especially for AIDS, Cancer, and TB etc. In India this organization is known as Caritas India and its headquarters is at New Delhi. It was established on 1st October 1962.

ASHAKIRANAM



Ashakiram is a project initiated by CARITAS India to bring relief to the poor people of Kerala from the deadly disease Cancer. The work started at Ernakulam in 2014 is now spreading to all districts. This project started 2015 in

KAIROS. Now we have volunteers in every regional level. According to the World Health Organization (WHO), there are 2.8 million Cancer patients now. It is projected to become 13.1 million by 2030. The projected incidence of patients with cancer in India among males was 679,421 (**94.1 per 100,000**) and among females 712,758 (103.6 per 100,000) for the year 2020. Therefore, the cancer safety program envisions the creation of a healthy society, fighting cancer, providing compassionate care to cancer survivors, providing better treatment facilities to their families and helping them succeed in government work.

ASHAKIRANAM FUND MOBILIZATION



Christhukunnu unit



Pariyaram ITC & Mudikkanam Unit

Pattuvam Unit



ATHIJEEVANAM.

The unexpected flash flood resulted in loss of life, land sliding, soil erosion, and house collapsing etc. in the villages of Anayandagiri, Malayampaadi, Keezhpally, Kottukappara and Parakkappara. The effected people were in the operational areas and beneficiaries of KAIROS. Caritas India supported to the beneficiaries through the Athijeevanam project. The project aims to rebuild the society and develop their confidence through the interventions and providing assistance for the victims. We have provided resources for poultry farming for 100 families, which was consisting of 25 chicks and modern iron chicken cage and assistance for 16 house repair , 8 toilet constructions, 7cow rearing and 7 goat rearing

A. House repairing and Sanitation

KAIROS provided assistance to repair 15 houses, which were partially damaged in the natural calamity. The beneficiaries completed the house repair in the stipulated time with financial and physical support from Self-help group and Vikasana samithi. The unit cost is Rs.50000. Their houses got repaired and they were now able to live safely in their house. They were relieved from their shock and very happy and are leading a normal life .We provided better sanitation facilities for 10 families .The unit cost of the activities was Rs.15000.The ten families accessed to safe sanitation. These two activities are designed to provide social security, health and hygiene.

B. Livelihood Program.

The activities are designed to generate additional income to the family, as the beneficiaries were not permanently employed (daily wage earners). To address their unemployment, through this activity we supplied two goats to ten families and one cow to seven families .We have provided resources for poultry farming for 100 families , which consisting of 25 chicks and an Iron modern chicken and cage. We provided feed for one month to each beneficiary. The BV 380 chicks and cages were arranged from the Govt approved farms. The livelihood training was organized with the help of Animal Husbandry Department and the additional fund required for this program was mobilized through the existing structures of KAIROS .As a result of these activities, they got additional income from their venture .As a result of this project the targeted families retained their strength and courage and moved to normal life.

Flood Relief Program

During august 2019 the low line areas of Cherukunnu Grama Panchayut especially Kattakulam, Pallikkara, Thavam, Dhalil etc. witnessed heavy flood due to heavy rain around four hundred families were evacuated from their house and they were taken to the nearby relief camps .Majority of the families were our beneficiaries. KAIROS director and staff members paid immediate visit to this centers and emergency assistance such as mat, Bed sheet, Medicine, drinking water, food materials etc. were arranged to their centers. After they returned to their homes we supplied special kits including utensils. Several villages of high range of Irritty were also badly affected by the overflow Irritty river and Cheenkanni river. In total three thousand kits were distributed to the affected families of Payam, Kelakam, Cherukunnu,Kannapuram,Pattuvam ,Narath and Pappinissery Grama panchayat. To affected areas of Narath GP was also attended by KAIROS .It may be noted that we have no connection to these areas as it is fully inhabited by poor and backward community.

FLOOD – KAIROS INTERVENTIONS-2019

OUR SUPPORTERS DURING FLOOD

- **KOLPING INDIA**
- **CARITAS INDIA**
- **KERALA CATHECLIC BSHOP'S COUNCIL (KCBC)**
- **KERALA SOCIAL SERVICE FORUM (KSSF)**
- **DIFFERENT RELIGIOUS NSTITUTIONS AND OTHER INSTITUTIONS AND INDIVIDUALS FROM KERALA AND OUT OF KERALA.**





Flood Support



Packing



Flood relief kits distributed in Pallikkara



Flood relief kits distributed in Dalil Flood relief kits distributed in Kattakulam



Flood Housing Scheme

KAIROS provided the support of house construction with the help of Souhredaya social service society and Kerala Catholic Bishops council. We have constructed 20 houses in most flood affected areas of Kattakulam, Thavam and Cherukunnu. The total cost of one house was 3 lakh rupees. We have provided Rs.75000 and rest of the amount mobilised by bank and other financial institutions. The construction works completed in time with fiscal and financial support of local structures of KAIROS such as Self help group and Vikasanasamithi's. The twenty families are living in safe house and have regained their confidence.

NAVAJEEVAN

Navajeevan is a disaster mitigation project led by CARITAS INDIA and KAIROS KANNUR. We have had great tragedies for the last two years. The plan is to increase the capacity of people to cope with disasters in the coming year. It is being held in 10 wards of 6 panchayats in Kannur district.

Overall Objective

To capacitate and empower men, women, children, elderly, special groups and other categories of people in 10 geographically, socially, economically and environmentally vulnerable Panchayat wards with little or no capacity to withstand untoward events through resilience building and disaster awareness program

Specific Objectives:

- To create a concrete group of Caritas Samaritans (Caritas India's and KAIROS Kannur official volunteer army) in each of the 10 selected Panchayat wards
- To enrich the disaster knowledge of communities and create awareness about the need for disaster preparedness program.
- To build an army of first responders through the formation of Disaster Task Forces
- To prepare a Participatory Ward Level Disaster Preparedness and Response Plan

- To create platforms for interaction with local and state administration and to integrate the ward level plans into atleast local level Panchayat development plans.

In the aftermath of the Kerala Floods of 2018, an emerging and pressing need for Disaster preparedness in Kerala was observed. The tragedy of 2018 was sudden, and people weren't expecting or prepared for the impacts of the disaster. As part of emergency relief, response and recovery, several humanitarian organizations, NGOs, government and well-wishers had come forward to support the ailing population. Kerala received massive support for rebuilding, however, in this context, it is also important to create armies of self-sufficient, well-prepared communities who can fight and face future disasters. Until now, the affected populations were the receivers of aid, now is the right time to transform these communities into resilient communities who are aware and prepared to face and fight future disasters.

In order to take the concept forward, Caritas India, the second largest humanitarian network globally as well as the social wing of the Catholic Church in India, along with KAIROS Kannur is aiming for an ambitious project where in 10 wards at risk of facing disasters are selected from Kannur District in collaboration with Panchayat Members.

PDRA was conducted in all the wards to study the number of people affected by the disasters and to prepare reports to the panchayat. The participatory disaster risk assessment is a tool to assess of disaster risk, hazards, vulnerabilities and capacities in the communities by themselves and to cope with the actions to prepare, mitigate and manage the disasters in the communities. In addition, a 10-member Village Development Committee was formed to deal with disasters next year. This committee has been instrumental in carrying out a number of disaster mitigation projects and raising awareness among the people, and continues to do so.

Formation of Village Committee at Pallikkara



KERALA LABOUR MOVEMENT

Kerala Labour movement works in under the supervision of KAIROS Kannur, having an elected regional committee and having committees in different areas. At present Tailoring, shop and other establishment, Domestic workers are very active in the forums. Women leadership is also active in our region. We conduct meetings of fishermen in Burnassery and observe important dates every year. KLM Kannur actively involves in registering new members and renewing existing members of different Kshemanidhies. During the year 2018-19, KLM Kannur has actively involved in registering and renewing new members and existing members in different Kshemanidhies. In Tailoring, we enrolled 85 new members and renewed 60, likewise, in shops and commercial establishments we have enrolled 15 new members and renewed 405 members. 1 marriage assistance and 2 maternity benefit claims were given. Under suraksha scheme, 504 members have renewed their membership. In the reported year, KLM Kannur celebrated May Day with vigor and enthusiasms at Bakkalam. A Holy mass was arranged and a rally was conducted. Most. Rev. Dr. Alex Vadakkumthala (Bishop of Kannur) inaugurated the meeting. Our Bishop was garlanded by KAIROS Director for becoming the CBCI Labour Commission Chairman. Different Trade Union leaders felicitated the function. Cultural programs by the migrant workers were also staged. 450 members including migrant workers participated in the program

During the year 2019- 20, May day was celebrated at Taliparamba and construction workers meeting was held at Thavam. CBCI labour commission Chairman, Rt.Rev.Dr.Alex Vadakumthala, KLM state director Rev.Fr. George Narupukalayil was present in the program. In Tailoring Kshemanidhi, 180 active workers are enrolled in Kerala workers forum and eighty members are

renewing yearly. Seven hundred odd members enrolled in domestic workers forum. Nine hundred and twenty three members were registered in KLM Suraksha. KLM is intending to activate different forums and register more workers in these forums and to work as a trade union in our area.

- **Lay leaders meeting**

During the year 2018-19 an action force of unorganized workers was formed to initiate relief measures to those who are suffering from different types of natural calamities- Bishop Dr.Alex Vadakkumthala, the Bishop of Kannur diocese and CBCI Labor commission chairman inaugurated the one day training camp for lay leaders conducted at KAIROS training hall at Kannur on 12 August. The camp was organized as directed by KLM state committee. 40 people were attended the meeting. Whenever a calamity occurs, the affected people are put into untold miseries and are looking forward for help They need immediate help. This kind of action force will be of great help for them.

- **Aavaz -Bio-metric cards for migrant workers at Payangadi of Kannur**

With the support of Dist.Labour Office , KLM Kannur arranged Aavaz- Bio-metric card camp for the migrant workers of Payangadi area. After discussing with the Dist. Labour Officer, an awareness class was conducted for the workers, who can follow Malayalam. The class was handled by the KLM Coordinator. The workers showed their willingness to have the Bio- metric card. Thereafter the situation was discussed with the Asst. Labour Officer and four camps were arranged. The first camp was held at Payangadi Sacred Heart Church. Due to certain technical problems the next three camps were shifted to Madai Public Library Hall. Around Two hundred cards were issued through these four camps The Asst. Labour Officer Sri.Priyesh and three other staff from the Department actively cooperated with this program. KAIROS Regional Coordinator Sri. V. James helped the KLM Coordinator in all these programs. These camps were conducted on 2018.

NATURAL RESOURCE MANAGEMENT

A.Environmental protection & Conservation

Natural Resource Management (NRM) is one of the major and important areas of intervention of KAIROS and has a very good track record in the implementation. The aim of the project is the preservation and conservation of Soil, Water and bio mass. All the activities of implementation based on the three heads such as, Soil and water conservation, livelihood support and Capacity building of the watershed community. During the reporting period, KAIROS was implementing the four watersheds project under Western ghat development cell. Target areas of kannur district is Alakkode GP,Cherupuzha GP,Naduvil GP and Westeleri &East Eleri GP in Kasargodu District. As a result of the project implementation, people understood the need of conservation of Natural recourses. The watershed committee ensures the sustainability of the activities and maintains the structures of stone bund, Check dam, Retaining wall, loose board check dam etc. It provides livelihood support too. The Watershed committee conducted the Neerthada Gramasabha and presented the status of the programs and divided the roles and responsibility to the people. The people are more aware and take up the roles and ensure the sustainability of the program.

DETAILS OF LIVELYHOOD SUPPORT ACTIVITIES EXECUTED IN VARIOUS WATERSHEDS

Sl no.	Activity	Umayamchal	Kaippamkuzhy	Kallodi	Kammadam	Total
1	Cow Rearing	14 nos	13 nos	3 nos	7 nos	37 nos
2	Goat Rearing	39 nos	16 nos	12 nos	18 nos	85 nos
3	Weed cutter / Brush	10	5	2	9 nos	26 nos

	cutter					
4	Bee keeping		635 box	535 box		1170 box
5	Tailoring Machine		20 nos	15 nnos	-	35 nos
6	Backyard Poultry	1580			-	1580 nos

DETAILS OF LIVELYHOOD SUPPORT ACTIVITIES EXECUTED IN VARIOUS WATERSHEDS

Sl no.	Activity	Umayamchal	Kaippamkuzhy	Kallodi	Kammadam	Total
1	Cow Rearing				10	
2	Weed cutter / Brush cutter				13	

DETAILS OF NATURAL RESOURCE MANAGEMENT WORK EXECUTED IN VARIOUS WATERSHEDS

Sl no.	Activity	Umayamchal	Kaippamkuzhy	Kallodi	Kammadam	Total
1	Construction of contour Bunds	477 M2	840 M2	-	3758 M2	5075 M2
2	Construction of Retaining wall with Granite	99 M3	191 M3	15 M3	309 M3	614 M3
3	Construction of Retaining wall with Laterite	-	-	-	272 M3	272 M3
4	Construction of Checkdams	7Nos	18 Nos	-	25 Nos	50 Nos
5	Construction	1Nos	-	1Nos	-	2 Nos

	of Wier					
6	Construction of Rain Water Collection Pits	-	15	-	-	15 Nos
7	Construction of well recharging System	-	4Nos	17Nos	11 Nos	32 Nos
8	Construction of Centripital terracing	-	500Nos	-	-	500 Nos
9	Installation of Rain Water Collection Tanks	-	5	1	-	6 Nos

DETAILS OF NATURAL RESOURCE MANAGEMENT WORK EXECUTED IN
VARIOUS WATERSHEDS

Sl no.	Activity	Umayamchal	Kaippamkuzhy	Kallodi	Kammadam	Total
1	Construction of contour Bunds				2857 M2	2857 M2
2	Construction of Retaining wall with Granite				75 M3	75 M3
3	Construction of Retaining wall with Laterite				120 M3	120 M3
4	Construction of Checkdams				15 Nos	15 Nos
5	Construction of well recharging System				14 Nos	14 Nos

**DETAILS OF PRODUCTION SYSTEM MANAGEMENT ACTIVITIES
EXECUTED IN VARIOUS WATERSHEDS.**

Sl no.	Activity	Umayamchal	Kaippamkuzhy	Kallodi	Kammadam	Total
1	Organic vegetable cultivation	2.30acra	-	-	3.00 acra	5.30 acra
2	Tuber crops	7.80acra	1.65 acra	1.80 acra	13.50 acra	24.75 acra
3	Fodder Grass Cultivation	1.00acra	-	-	1.00acra	2.00 acra
4	Banana Cultivation	6.30acra	5.00 raac	2.50 acra	5.25acra	19.05 acra
5	Grafted Mango seedlings	215 nos		-	-	215 nos
6	Grafted Pepper seedlings		1000 nos	1250 nos	-	2250 nos
7	Coconut seedlings		300 nos	-	-	300 nos
8	Grafted Nut mug seedlings		100 nos	-	-	100 nos

Stone Bunding





Granite Laterite Retaining Wall



Well recharge



Social Impact Study

As and when the government departments, or other public sector undertaking or local governments require private land for public purposes, it is acquired on the base of LA Act of 1894. This law focused mainly on the ownership or other legal interest in the land only and not considered the issues of others who will be losing their homes and livelihood, who will be large in number than the land owners. To address these issues a new act came into force ... 1.1.2014, known as RFCTLARR Act 2013 (Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act 2013). KAIROS, Kannur is selected as an accredited agency in Kannur and Kozhikode districts to conduct the Social Impact Assessment Study.

KANNUR DISTRICT

In this reporting year we have prepared and submitted 8 projects to the District Collector, Kannur. They are as shown below:

- Land Acquisition for new PHC building, Panoor
- Land Acquisition for Chavassery drinking water project for KINFRA
- Land Acquisition for Kidanji – Thuruthimukku bridge
- Land Acquisition for Kolad bridge
- Land Acquisition for Keezhathur bridge
- Land Acquisition for Peringathur – Kanjirakkadavu road
- Land Acquisition for Drinking water project at Muthathi
- Land Acquisition for Thekkeebazar flyover

Out of the above, we received four projects during the stipulated period and the details are as shown below:

- a) Land Acquisition for the construction of new building for Panoor Community health centre. The requisition authority is DMO (CH), Kannur
 - b) Land Acquisition for Thekkeebazar flyover. This is a major project and the requisition authority is RBDCK.
 - c) Land Acquisition for drinking water project for Mattannur Industrial Estate of KINFRA. The land is at a tribal settlement in Chavassery.
 - d) Land Acquisition for Muthathi drinking water project was sanctioned but later cancelled as the land owner surrendered the land free of cost.
- Land Acquisition for Valayamchal Bridge. This project which was submitted during 2019-20 was sanctioned during 2020-21. This was the study for Land Acquisition for construction of Valayamchal bridge across Cheenkanni river near Aralam farm. All works were completed within the stipulated time period.

KOZHICODE DISTRICT

In the reporting year, three projects were submitted to Dist Collector, Kozhikode. They are:

- LA for the approach road for Thondilsa kadavu bridge

- LA for the construction of Syrag fly over in Koduvally
- LA for the approach road for chediyala kadavu bridge
- LA for the approach road for Naddammal kadavu bridge
- LA for the approach road for Padannillam bridge
- LA for Kozhikode cyber park
- LA for the approach road for Farooq,Kadalundy ROB

Besides this we have already prepared and submitted projects for KIAL drainage 2 and 3, Muzhappilanagad KTDC beach resort, Textile Corporation, Thallasery Valavupara at Pazhazhi,Pinarayi Convention centre and Ullur Kadavu Bridge of Kozhikode but we haven't received these projects due to stiff competition. .The total projects amount comes to Rs.6,14.469. Besides the monitoring benefit, the timely submission of reports , the good will and image of KAIROS increased to deferent departments of Kannur and Kozhikode district and southern Railway

Micro finance

Micro finance services are meant to low-income individuals, because most of those trapped in poverty, or who have limited financial resources, do not have enough income to do the income generation activities and other social needs. The people who have less involved in their family budget systems and saving procedures .The KAIROS formed the self-help groups (SHG) and SHG federations for the purpose of strengthening the people and promoting the savings .The KAIROS has formed more than thousand SHGs in Kannur and Kasaragod districts in the last twenty years .The 360 SHGs and 6 federation groups were actively involved in all the social activities of the society. They began to save their little earnings and achieved several targets of financial promotional activities. The money they saved and redistributed among the members helped them to overcome their difficult situations. More than 1.5 crore rupees was collected from the people per year and redistributed to their needs. Some SHG groups started the livelihood programs with the support of

Govt. financial Institutions and Government schemes. The Micro finance system changed their family life and improved the financial status.

- **KSBCDC-. Programs Income Generation**

KAIROS particularly promotes Income Generation Programs (IGP) for economically weaker sections of the community, which are expected to be supplementary to their wellbeing. Training, that would enable them to face the difficult situation in the ventures, are organized and conducted. Financial support was arranged with the support of financial institutions especially KSBCDC, through linkages and lobbying. Finance was also arranged with SHGs and their Federations, who channelized funds from the savings of its members. Every possible support and follow-up is extended to individual entrepreneur by the expertise of KAIROS staff. In the reporting year, around 225 individual prospective entrepreneurs, selected from 48 groups, started the IGP's and are moving smoothly. Some of the schemes are internet café, goods auto, poultry farm, garments unit etc. An amount of Rs. 1,00,00,000/- (One Crore) was channelized from KSBCDC which was used to support the deserving candidates/families to start IGPs. The launching of the program was inaugurated by the Hon'ble MP Smt. P K Sreemathi Teacher, in a colorful function presided over by Rev. Fr Shaiju Peter, Director KAIROS. Mr. Sudhakaran Manager of KSBCDC, Kannur gave a class on IGP's. Mrs. Sapna, Vice- President (Block Panchayath) of Kannur, felicitated the function.

- **DHANALAKSHMI BANK – Income Generation Programs**

KAIROS held detailed discussions with the Regional Manager, Branch Managers about mobilizing loan facilities to satisfy the requirements of our needy people. In principle, the Bank authorities showed the green signal to our requirements. On the base of this we arranged regional level meetings with the bank authorities and our SHG members. So far, 450 members from

36 SHG's availed 3,02,10,000 (Three Crores two lakh ten thousand only). We shall continue our association with Dhanalakshmi Bank in the coming years also.

E SAKTHI SHG DIGITISATION

The aims of the project are

1. Integrating SHG members with the National financial inclusion agenda
2. Improving the quality of interface between SHG members and Banks for efficient and hassle free delivery of banking services by using the available technology
3. Facilitate convergence of delivery system with SHGs using Aadhaar linked identity.

There are 200 SHG registered under KAIROS and 6 Animators were selected for the digitization programs. Information of all the SHGs and their members are uploaded into the website. The transactions are updated through 'apps' on android Mobile. All the accounts details of the 200 SHGs are estimated every month and entire details are automatically forwarded to all the SHG members. As a result of this digitization programs, the member wise details of SHGs on saving, lending, attendance and member wise credit history, financial statement of SHGs, Bank linkage details are easily available and accessible to all the members. Micro credit plan of SHG and the accounts are updated on a weekly basis. The SHG accounts are systemized and made transparent through this project.

WIDOWS CONVENTION

KAIROS formed special groups of widows' groups; they were left behind from the main stream. Widows SHG formed in the nine units of Taliparamba and Pilathara Region. In the reporting period we organized the widows' convention in Taliparama. A public function and awareness class were conducted .The class was lead by Widows Charitable trust Trichur. The topics were dealt with

Government schemes of widows, and widows' rights in the society and confidence building. The public Function was inaugurated by Taliparamba Municipal counselor, Smt. Rejani Remand. She also explained the different schemes in Municipalities. The district level widow committee formed and planned Livelihood trainings .The confidence level improved and we formed a strong widows group in new units.

Livelihood training for widows.

Widows are involved in two kinds of struggles in addition to overcoming grief, their social and economic background is not sound. The families are depending on their limited income and they need an additional income or additional income generation program. KAIROS conducted the livelihood training for selected widows with the support of Kerala Social service Forum .The training was conducted at Taliparamba. Mr. Varghese Paul lead the session included theory and practical sessions for soap making, Detergent making, Surf etc. The most of the participants started soap and surf making in their home and marketing to the neighbourhood. They get an additional income from their venture and change their life and improve the self-confidence .The widows group were active with small scale IGPs and develop the team spirit.

The widows group separately celebrated the women's day in Poovam and Embate with the public function and class. Embate public function was inaugurated by Fr. Antony Francis and class lead by Mrs. Mary. Ward member of Madayi Panchayat. Poovam Program was inaugurated by Mrs. Latha Ward member Pariyaram Panchayat. The programs motivated their life and helped to keep their group effectively. The group activities are going on well and has enhanced their efficiency

Jalanidhi Project

"Jalanidhi" aimed at sustainable and people managed water supply system in Rural Areas. KAIROS, as Supporting Organization, has implemented two JALANIDHI-projects in Kannur District – one in Kolayad Grama Panchayath (GP) and the other in Irikkur Grama Panchayat. The project also promotes total sanitation, Ground water recharging, and GP level strengthening,

through Technical and general trainings to the project stakeholders. Jalanidhi is seen more a demand driven than need based.

We have completed 21 beneficiary groups in Kolayad gramapanchayat and a bulk water scheme in Irikkur gramapanchayat

Women's Day Programme 2021-22



Inter national Womens day was celebrated on March 8 at Holy Trinity Cathedral Church Hall, Burnassey. The programs were public gathering, Awareness class and cultural programmes. Selected women leaders participated in

the program. The awareness class was lead by Adv. Prasanna Manikandan, member of "Sasthra" Payangadi and covered the topics of legal aspects related to women. The women became more aware about the laws. The public function inaguarated by Smt. Kavya (Transgender), film actress and social activist. Mrs. Reeja Mercy, Regional Coordinator KAIROS presided over the function. Our Bishop, Most Rev. Dr Alex Vadakkumthala delivered the blessings speech. Rev. Fr. Joy Painadath, Forane Vicar Kannur and Mr. KV Chandran, Project Manager KAIROS, felicitated. Ms. Shabaniya Babu expressed vote of thanks. About three hundred womens participated the program.

20th ANNIVERSORY CELEBRATION and CHRISTMAS CELEBRATION

2019 KAIROS celebrated its 20th Aniversary at Cathedral Hall Kannur. A colourful function was arranged. The main events were public gathering, Leaders meet, Fund distribution and cultural event. The public function was inaguarated by Mr. K. Sudakaran MP with the presence of KAIROS president

Bishop Rt.Rev.Dr.Alex Vadakumthala. The former directors Msgr.Rev.Fr.Clarance Paliath,Rev.Fr.Benny Manapat,Rev.Fr.Benny Putharayil were also present in this program. Kannur ADM, Mrs.Mercy Kutty honoured the staff members of KAIROS Mr.Dennis, Mr.M.V.Chandran who has served the organisation for the last two decades. Bishop honoured the former directors their growth for meritorious service which enabled the smooth development of the organisation.The structural level performance award winners were, the best SHG Fr.Teferel SHG malayampadi, The best Vikasana samithi Pattuvam VS,The best KAIROS oriented scheme Kurumathoor scheme and



Best Regions are Taliparamba and Iritty regions.The awards were given by first director Msgr Fr.Clarance Paliath.Income Generation project fund was distributed by Fr.Benny

Manapat. Before the inagural function Mr.E.D Joseph Director of KRIPA counseling college gave a motivational session. Director Fr. Shyju Peter welcomed the participants and Mr. KV.Chandran delivered the vote of thanks. More than 400 leaders and beneficiaries from our different units attended the program



21st Anniversary 2020

Due to the Covid 19 pandemic KAIROS 21st Aniversary celebrated in online flat form. Rev. Fr. Shaiju Peter Inugurated the programme. KAIROS conducted

different online programmes like Light Music, Poetry Recitation, Poetry Writing, Story Telling, Duet Song, Group Dance and Elecution.

Environment day

Every year KAIROS celebrated the Environment day with different programs to spread awareness among the common people about the issues of the environment. The environmental issues nowadays are threatening to the planet and everyone must be aware to give their positive efforts to solve the crisis.

The earth day celebration which was jointly organized by KAIROS Kannur and Caritas India was conducted in Parassinikadavu Kuzhichal St Mary's English Medium High School, Taliparamba. The activities began by stamping hand impressions in mud on a white canvas which depicted the relationship between man and earth. Later watercolor and pencil drawing competitions were organized for the students at various levels.



CHARIS
SAFE MIGRATION PROJECT
Ensuring the Safety and Health Security of Migrant Workers
CARITAS INDIA AND KAIROS KANNUR

Charis is a program for Migrant's welfare supported by Caritas India and implemented by KAIROS Kannur. Traditionally, most of the migrant workers in Kannur come from, Tamil Nadu, Uttar Pradesh, Assam, Bihar and Orissa. The aim of this project is to improve Migrant's living conditions and develop socio-economic status and to provide support services for migrant workers to address their problems and needs. Also the project *Ensuring Safety and Health Security of Migrant Workers* is aimed enhance the health and wellbeing of the migrant workers. Despite their contribution to the economy, they are often unrecognized and under rated. Further, they faces lot of challenges in accessing health services and vaccination, health check-ups etc. Majority of the migrant workers are unaware about the vaccination process through the Cowin Portal. Hence, through this project Caritas India and KAIROS Kannur aims to provide free vaccination service, health check-up (9 camps), health insurance to selected 160 family heads, Medical kits (395 nos), health awareness class to selected migrant workers in Kannur district.

Total Awareness class conducted

- Total No of awareness camps conducted - 3
- Total No of Migrants covered - 231

Total Vaccination drive

- Total No of Vaccination Camps conducted - 5
- Total No of Migrants vaccinated covered - 825

Total health camps

- Total No of medical camps conducted -9
- Total No of Migrants covered - 425

Medical kit distribution

Total No of Medical Kit allocated -395

Total No of Medical Kit distribution programme conducted - 390

Total No of health insurance

- Total No of Migrants data submitted for Insurance scheme - 155



Conclusion

It is with pride and satisfaction we conclude this combined report of KAIROS from April 2020 till March 2022. The setback of Covid which has affected the normal functioning of the NGO in many ways and hindered the smooth flow. By the hard efforts of staff, volunteers, and well-wishers and ultimately the funding agency we could revamp our programmes supporting the partner families. It was not an easy task of overcoming the hurdles and achieving more heights. Let us all work together in supporting the poor and needy so that all can enjoy the rights and live a peaceful life. We remain committed to the role of a Diocesan NGO working with genuine interest promoting secularism.